Alfagodigital, but how?
About myself

Language- and Apple-teacher
ICT-coach
Technology optimist
Tjugo år genom eld och vatten

Tjugo turbulenta år har gett mersmak. Generalsekreteraren Jyrki ljäs från Finlands...
Alfagodigital, but how?

- How to develop professional digital competences among teachers?
- Examples from the Adult Education Center in Sandvika
Who wants change?

Who wants to change?
Employee attitudes to innovation

**Categories of Innovativeness**

- Early Adopters: 13.5%
- Early Majority: 34%
- Late Majority: 34%
- Laggards: 16%


- Innovators: 2.5%

Innovatører Endringspositive Beviskrevere Skeptiske og Avvisende
"How to bridge the GAP??"
Changing practice at the Adult Education Center in Sandvika

IT educator with responsibility for training and coordination of teacher and participant training, +++
Changing practice at the Adult Education Center in Sandvika

- 2 digital tutors in each department
- Set aside time for sharing of digital didactic tips at team and departmental meetings
- Guide colleagues in Digluer
- Salary: Free coffee and tea, travel to conference to get professional refills
Monthly plan for digital didactic development work

- Thursdays from 12:00 to 12:30
- 1. Thursday: Digital tutor meeting, Digiluer is planning
- 2nd and 3rd Thursday: Digiluer, training, exploring, and evaluating
- 4. Thursday: Visit from publishers and producers of digital resources
Jeg ved man kan, men ikke hvordan

"How to bridge the GAP??"

Jeg ved og jeg kan
Digital tutors from the participants

- 2 participants from each course
- Wednesdays from 12.15-13.45
Summary

- Strategic plan for professional digital competence (what? and how?)
- Individual based courses
- Develop a sharing culture among teachers and students
- Have a lot of fun! You also learn from your mistakes.