What’s gender equality got to do with VET?
This is why:

• Sustainable consumption – we need to change lifestyles

• Sustainable energy solutions – women are a minority in the sector; fewer perspectives and innovation

• Climate initiatives need to be equal – the effects must be distributed fairly.

• Break the gender-segregated labour market. Promote lifestyle changes in men and launch transport solutions that benefit everyone.
Gender equality in working life

• A 3-year-project between NEA and the programme councils (trade).

• How can we facilitate and even support gender crossing choices of VET-education and vocational track.

• Increase our knowledge and exchange experiences.
Knowledge, experience and goals so far

Statistics on pupils in education and establishment, broken down by gender (NAE)

“This is how we do it” – good examples from different trades. Lectures and study visits.

Studies about gender in VET education and working life

Power, norms and gender” – new subject for upper secondary school incl. VET
Nordic VET-education - Knowledge and efforts to counteract gender segregation

- Many interventions tend to recreate stereotypes.
- Often girls in focus and girls who need to change.
- A one-sided link between matching/the national economy stands in the way of changes in working life and vocational training.
- Broader efforts are needed; legislation, curricula, vocational teacher education, supervisors, SYV, changes in professional cultures, changing exclusionary norms.
Choices by one's own gender - gender differences in educational choices

Swedish Gender Equality Agency

• The cause of gender inequality is found at the individual, societal, and organizational levels. Efforts need to be made at all levels.

• Gender segregation is a social problem.

• Measures aimed solely at the individual level have limited effects, but can be a good complement.

“When a minority grows and forms a critical mass, it can mean that the group’s influence increases, and the experience of minority stress decreases.”
Links:

Nordic VET education:

Yrkesutbildning i Norden – Kunskap och insatser för att motverka könsuppdelning – NIKK

Choices by one´s own gender:

VAL EFTER EGET KÖN - En kunskapssammanställning om könsskillnader i utbildningsval (jamstalldhetsmyndigheten.se)

• Nordic knowledge bank:

Nordisk kunskapsbank – En grön och jämställd nordisk region (norden.org)
Skolverket

SWEDISH NATIONAL AGENCY FOR EDUCATION